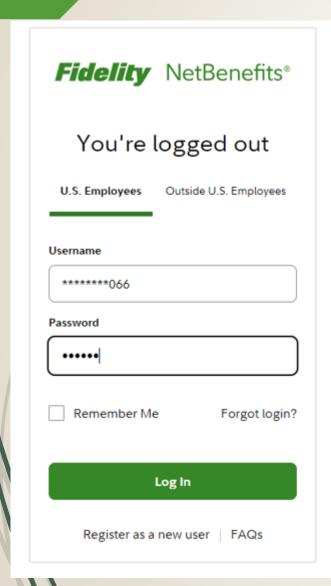
Welcome to Price Rite NetBenefits®

How to Log in to NetBenefits®

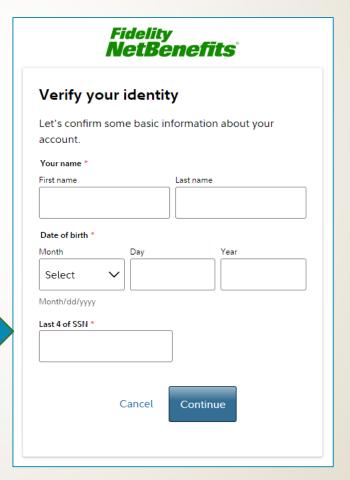
Go to www.netbenefits.com

Enter the same User ID and password you use to log into your Price Rite 401(k)

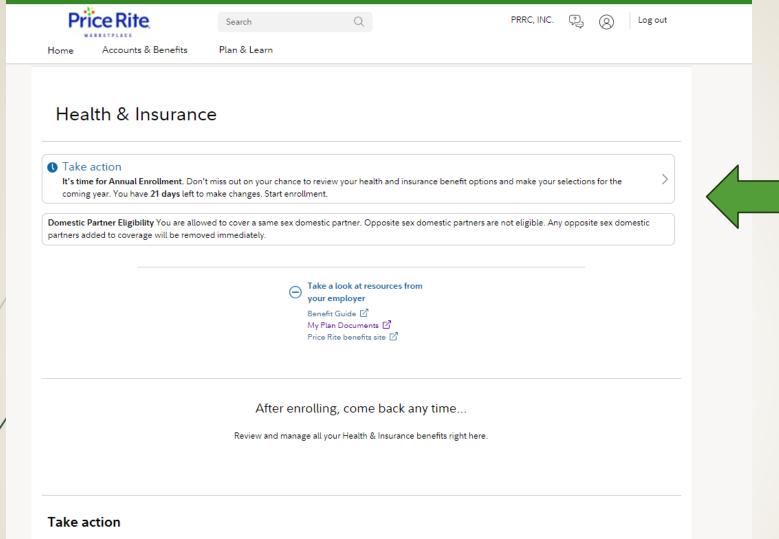


What if I don't have a user id and password?

You just register as new user.



How to Enroll for Annual Enrollment



Once logged in, you will see a notification asking you to Take Action.

Tap on this announcement to start your enrollment.



Find care

Search for in-network doctors and health care facilities near you.



See wellness programs

Check out the wellness programs your employer



See plan documents

Find documents that provide more information about your benefits.



Report a life event

Getting married? Having a child? Update your benefits due to a qualifying life event.



Update family details

Make changes to your family member's information.

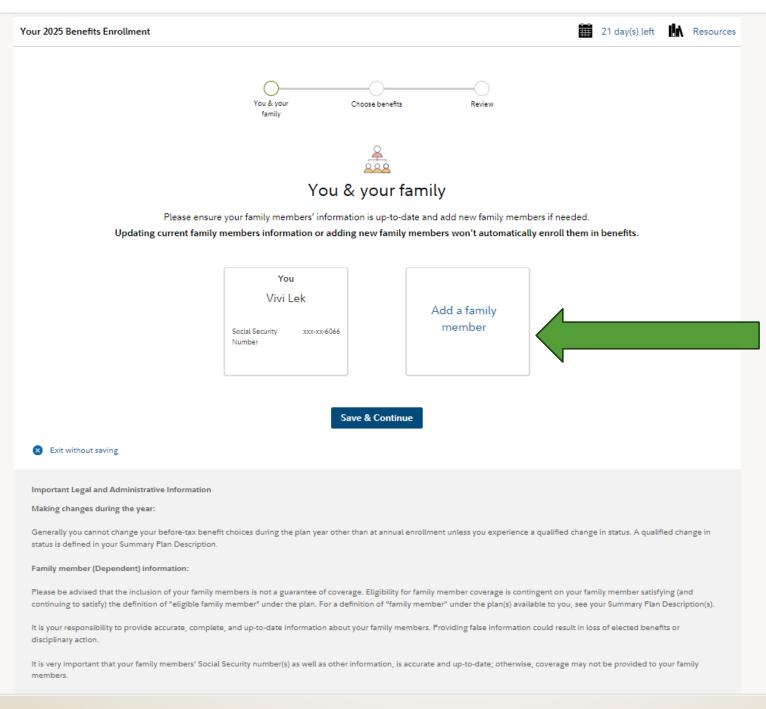
PRRC, INC. Log out Hi, Vivi! Welcome to your 2025 Benefits Enrollment You have 21 day(s) left to make changes. You can change your decisions at any time through November 20, 2024. Take a look at resources from your employer. See what's new and different this year. Benefit Guide My Plan Documents Price Rite benefits site Start enrollment This should take around 20 minutes, start to finish. © 1998-2024 FMR LLC. All rights reserved. Terms of Use | Privacy | Security | Contact Us | Accessibility | Disclosures

This will take you to the Annual Enrollment Welcome page.

Here you will see how many days you have left to make your elections, and any enrollment resources available for your review.

You can also review information available to help you make your elections.

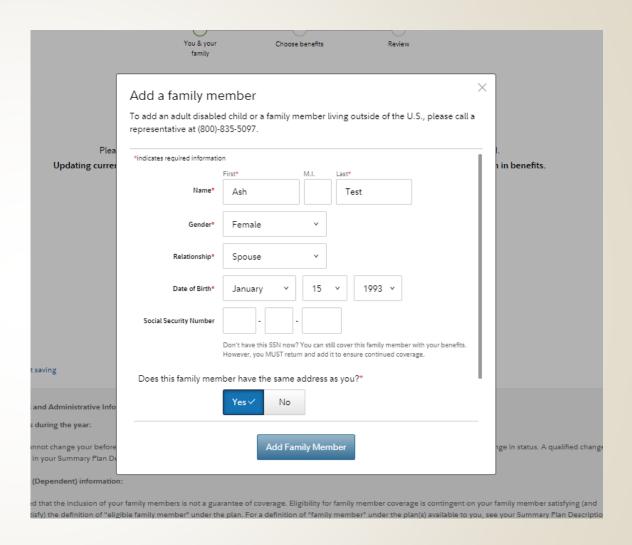
Tap on Start Enrollment to enter the Enrollment flow and begin making your elections.



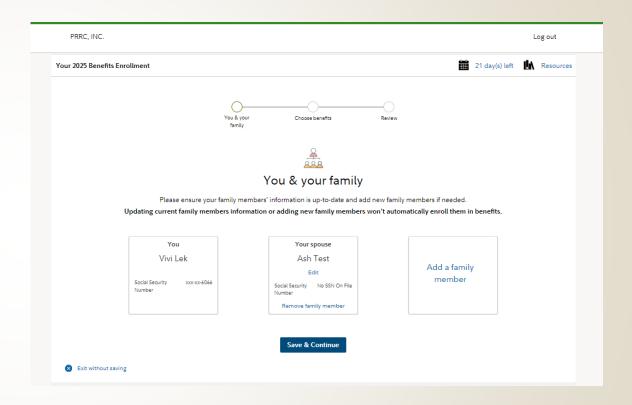
The You & your Family page will allow you to add new dependents to your profile that are not already on file.

Select Add a family member to get started An overlay will appear. Enter your family member's information on this screen. Once you've entered the details, hit the Add Family Member button.

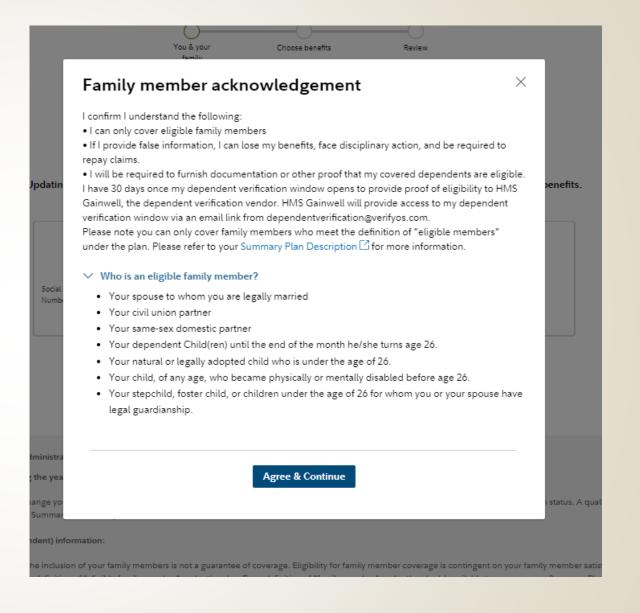
■*If you are adding your same sex domestic partner, you will be asked to attest that they meet the plan rules eligibility requirements for a domestic partner.



Continue adding each family member as needed. Once you've added all your dependents, select Save & Continue



An overlay will appear with the Family Member Acknowledgement, which outlines that you understand and agree that only eligible family members as defined by the Price Rite plan rules can be covered, and that you will need to provide proof of eligibility for any newly added dependents. Select Agree & Continue.

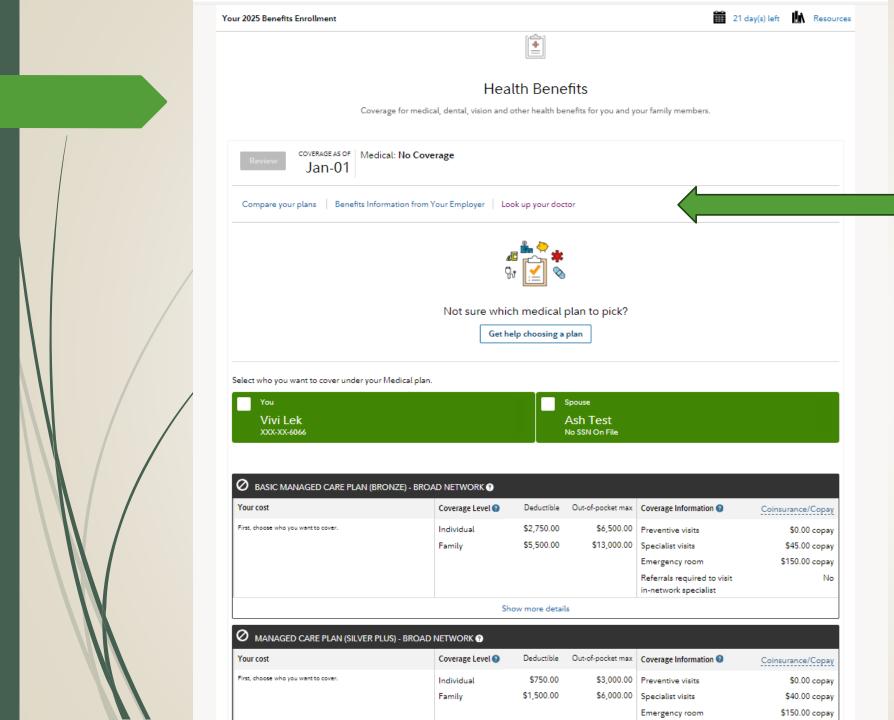


PRRC. INC. 21 day(s) left Resources Your 2025 Benefits Enrollment Health Benefits Coverage for medical, dental, vision and other health benefits for you and your family members COVERAGE AS OF | Medical: No Coverage Jan-01 coverage As or | Dental: No Coverage Jan-01 COVERAGE AS OF | Vision: No Coverage Jan-01 Insurance Benefits Provides income to help you or your family members when dealing with the loss of a loved one COVERAGE AS OF Basic Life Insurance: Basic Life Insurance (Amount: \$82,000.00) Jan-01 Spouse Optional Life Insurance: No Coverage Jan-01 COVERAGE AS OF Dependent Optional Life Insurance: No Coverage Jan-01 Team Member Optional Life Insurance: No Coverage Jan-01 COVERAGE AS OF Basic Accidental Death and Dismemberment: Basic Accidental Death and Jan-01 Dismemberment (Amount: \$82,000.00) details COVERAGE AS OF Optional Accidental Death & Dismemberment: No Coverage **Disability Benefits** Long Term Disability: Long Term Disability 60% Before Tax Jan-01 COVERAGE AS OF | Supplemental Long Term Disability: No Coverage Jan-01 Cost breakdown as of January 1st Before-tax: Weekly cost Important Legal and Administrative Information

You will now be taken into the enrollment flow, which shows all your benefit options. You can review each benefit type individually and make your elections.

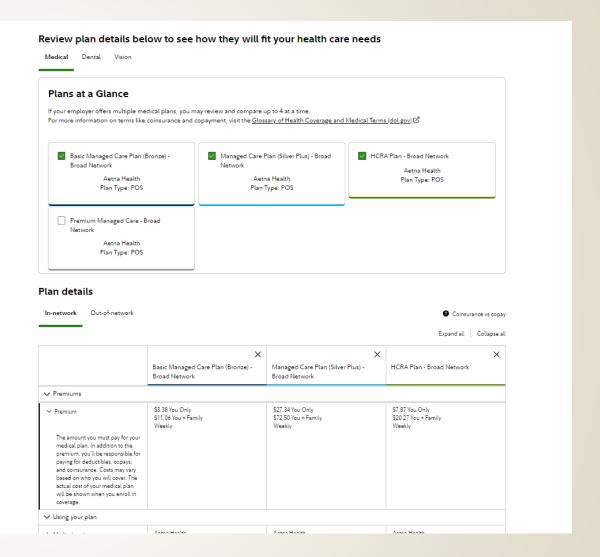
Any coverage that is offered automatically (ex. Basic life and Basic AD&D) by Price Rite will not allow you to review or make changes to the coverage.

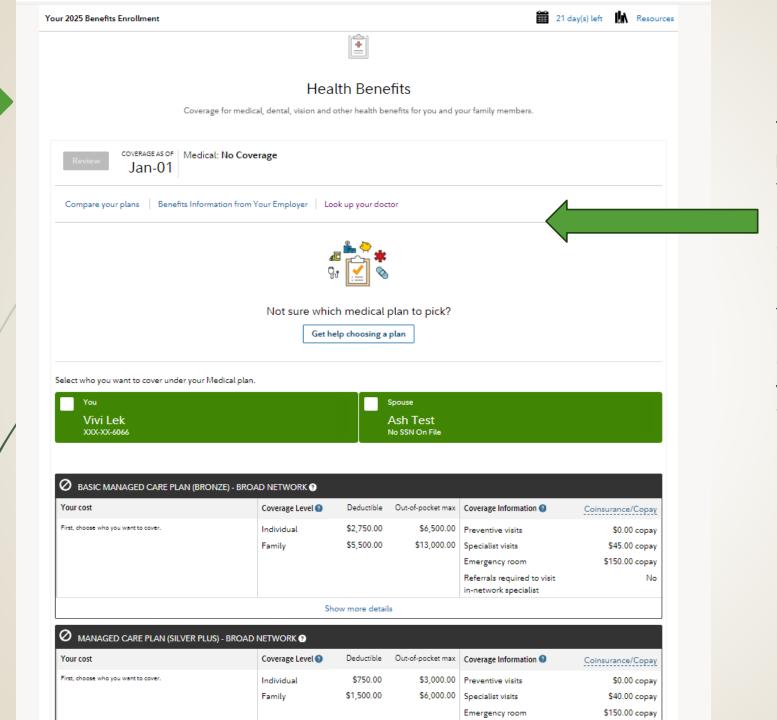
Select Review next to medical to get started.



There are different resources available to you when you enter the Medical plan enrollment page.

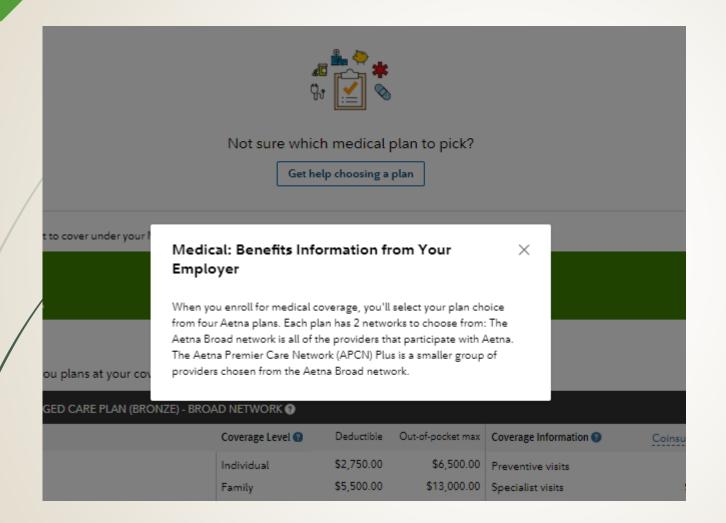
You can select Compare your plans to view a comparison of the plan details for each plan available to you. Plan compare allows you to pick which plans you'd like to compare. You can compare the copays and coinsurance for different services for both in and out of network.



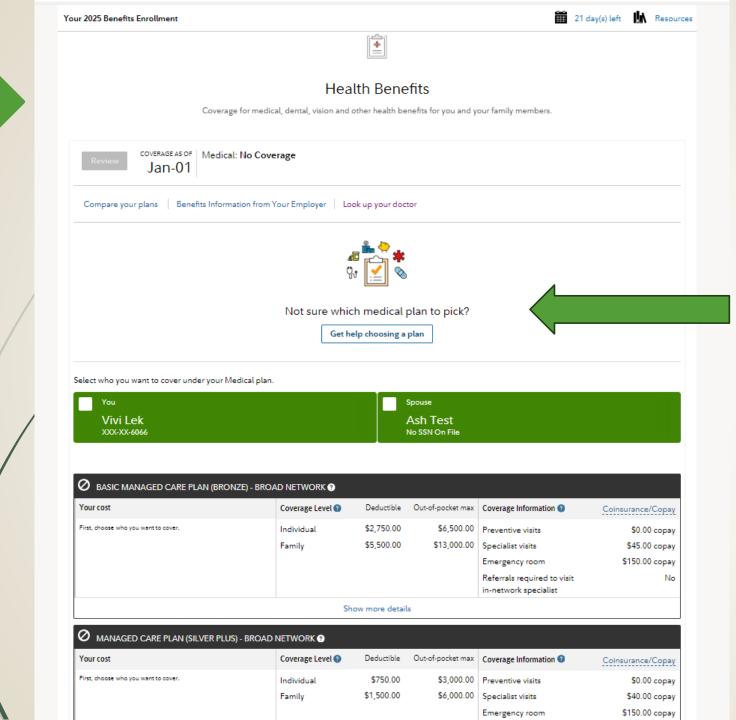


There are different resources available to you when you enter each benefit type's specific enrollment page.

Selecting Benefits
Information from your
employer will provide you
with additional
information about the
benefit type.



Once you select Benefits information from your employer, an overlay message will appear with the additional information.



There are different resources available to you when you enter each benefit type's specific enrollment page.

Selecting Get help choosing a plan will take you to the Decision Support Tool in separate browser window. The Decision Support Tool will help you decide what plan is best for you based on your individual priority and medical information.

Great! Let's get started.

Your answers will be handled confidentially in accordance with Fidelity's privacy policy and won't be shared with your employer.

What's your priority when choosing a medical plan?



Lowest overall cost

Pay less overall annually based on your needs.



Pay less when I get care

Paying a lower set amount to visit a doctor or specialist.



More flexibility

Choose from a broad network of doctors and see specialists without referrals.

Not sure? That's OK. A good place to start might be the lowest overall cost option.



Return to enrollment



Let's help you find the plan that works best for you

Before you start, it may be helpful to know the answers to the following questions fo and any eligible family members that you plan on covering:

Medical questions

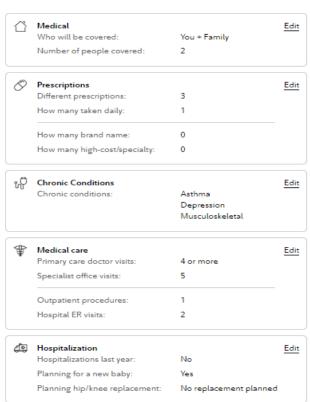
- · How many prescription drugs do you take on a daily/weekly basis?
- What types of prescription drugs do you take? (generic, brand name, high-cost, specialty, prior authorization) What are the prescription types?
- Are you planning any medical procedures or hospital stays within the next year?

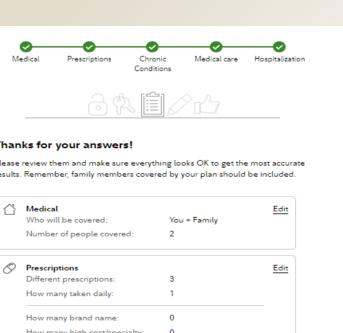
Get started

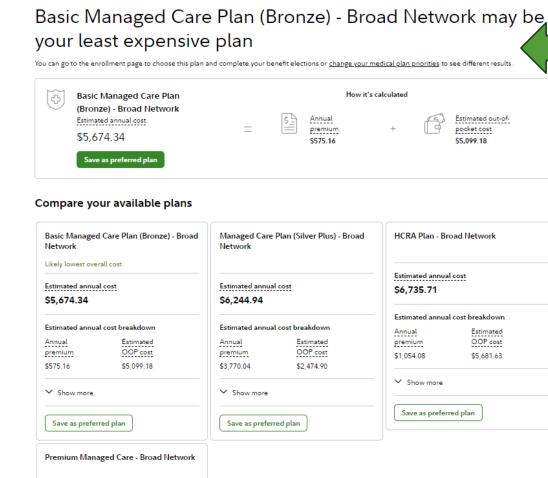
Return to enrollment

Thanks for your answers!

Please review them and make sure everything looks OK to get the most accurate results. Remember, family members covered by your plan should be included.







Estimated annual cost

Estimated annual cost breakdown

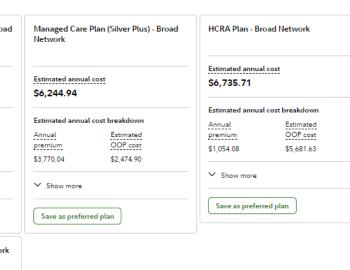
\$9,746.56

Your medical plan priority: Lowest overall cost &

Estimated

OOP cost

\$5,099.18



How it's calculated

Once you answer all the questions & review and confirm your information. the tool will provide the best plan for you to enroll in based on your individual information.

You can either choose to elect the suggested plan by clicking Save as your preferred plan on this screen, or you can return to the enrollment options page by selecting Return to enrollment at the bottom of the screen

Back to questionnaire answers

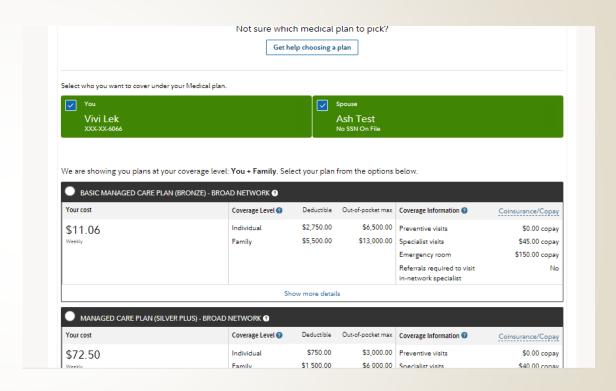
Estimated out-of-

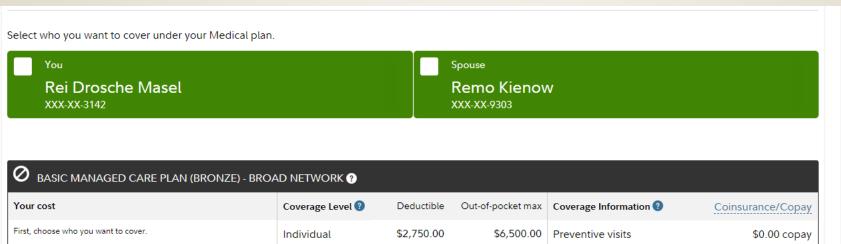
pocket cost

\$5,099.18

See your results

- Once your return to the enrollment screen, you will need to select which family members you want to cover under the medical benefit. You must select yourself to elect coverage.
- You can also select Show more details to see the plan provision details for each plan.





\$5,500.00

Show more details

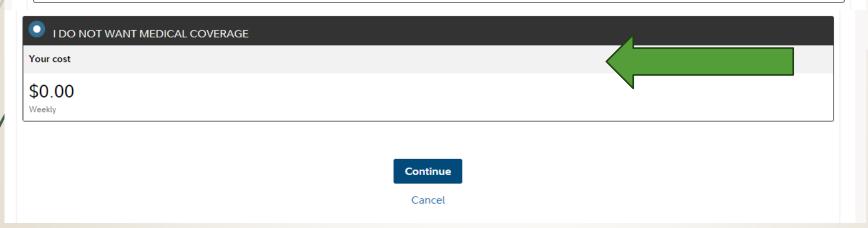
Family

\$13,000.00 | Specialist visits

Emergency room

Referrals required to visit

in-network specialist

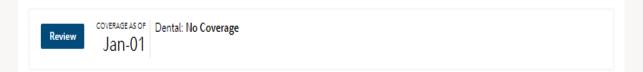


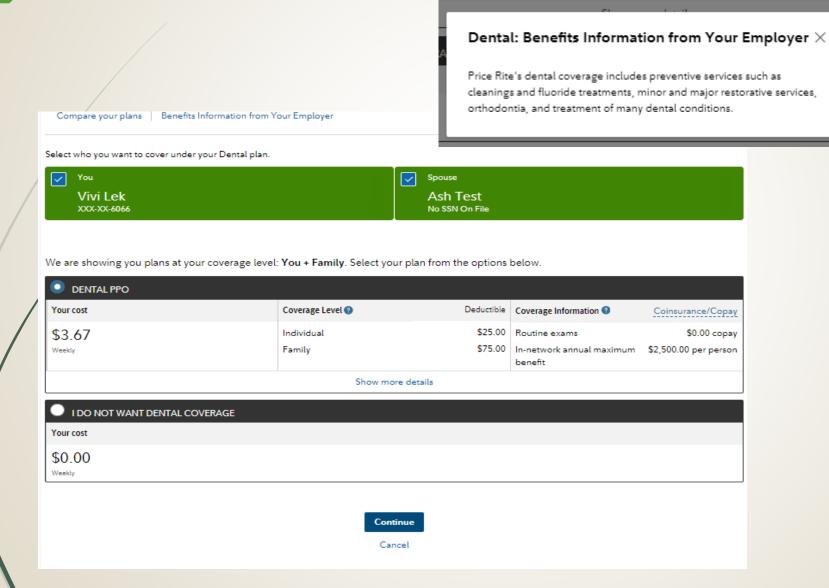
If you wish to waive coverage, ensure you deselect yourself and all dependents, and choose the waive option at the bottom of the list.

\$45.00 copay

\$150.00 copay

Once you've made your election, hit Continue to return to the enrollment flow and select your next benefit to review.

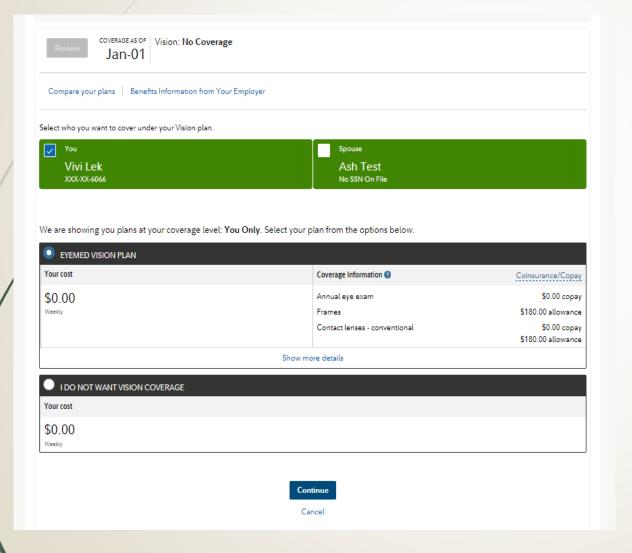




The next benefit is
Dental coverage.
The Dental
enrollment page
includes the
Compare your plan
and Benefits
information from
your Employer
options as well.

Select who you want to cover under your plan or deselect all person and select waive. Hit Continue once you've made your elections to return to the enrollment flow.





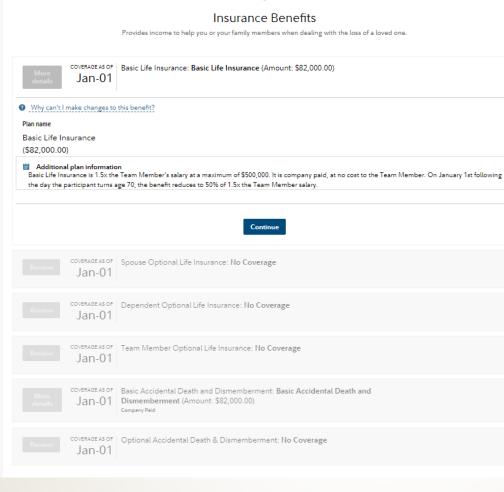
Vision: Benefits Information from Your Employer X

Price Rite's vision plan includes coverage for an annual routine eye exam, frames, lenses or contact lens benefits. The vision plan offers discounts for LASIK and non-prescription eyewear.

The next benefit is Vision coverage. The Vision enrollment page includes the Compare your plan and Benefits information from your Employer options as well.

Select who you want to cover under your plan or deselect all persons and select waive. Hit Continue once you've made your elections to return to the enrollment flow.





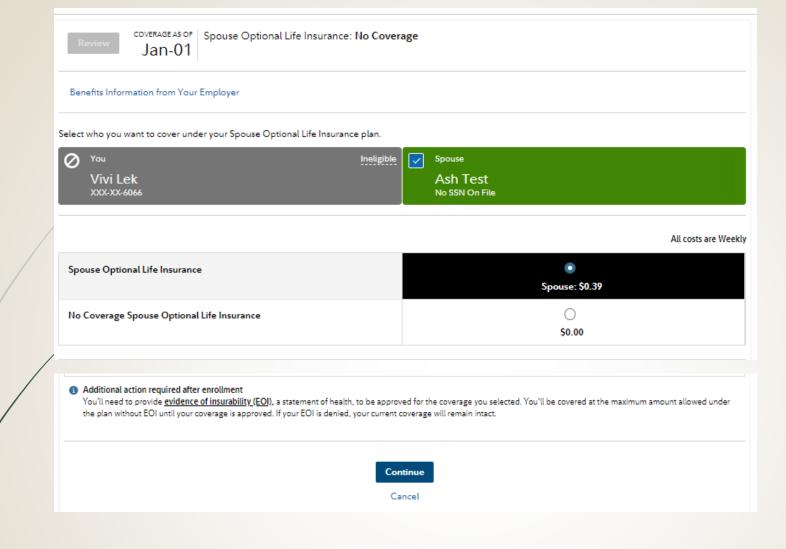
are magrance, basic are magrance (Amount, 402,000.00)

Why can't I make changes to this benefit?

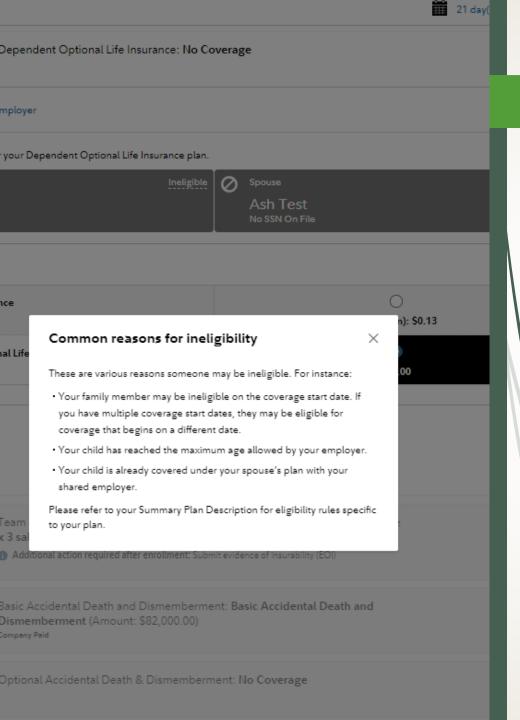
efit

Based on the plan rules, you can't make changes. Insurance benefits are next in the enrollment process. You can select Review and make elections for Spouse Optional Life, Dependent Optional Life, Team Member Optional Life, and Optional Accidental Death & Dismemberment.

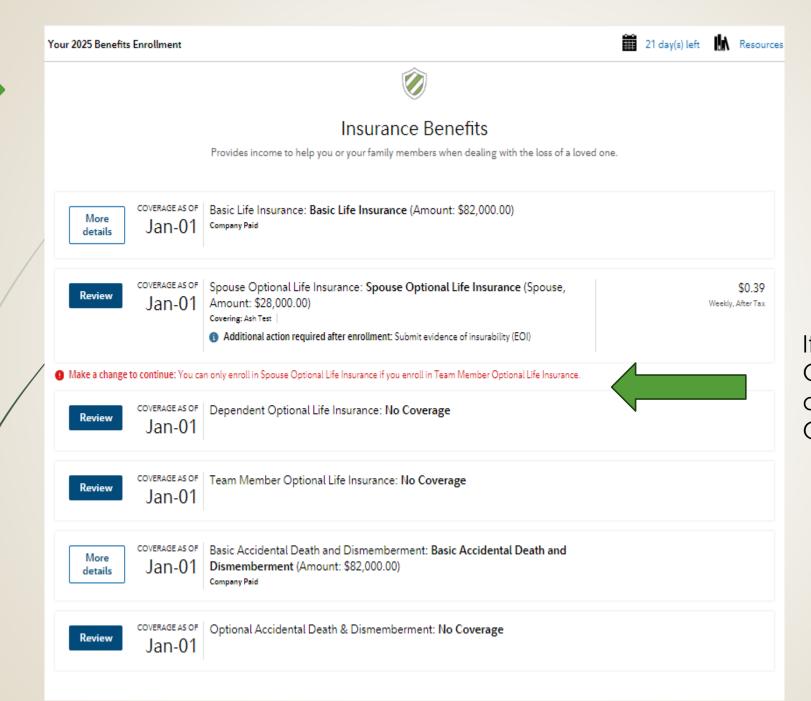
Basic Life and Basic AD&D are automatic benefits provided and paid for by Price Rite, so you will not be able to make any changes to these plans.



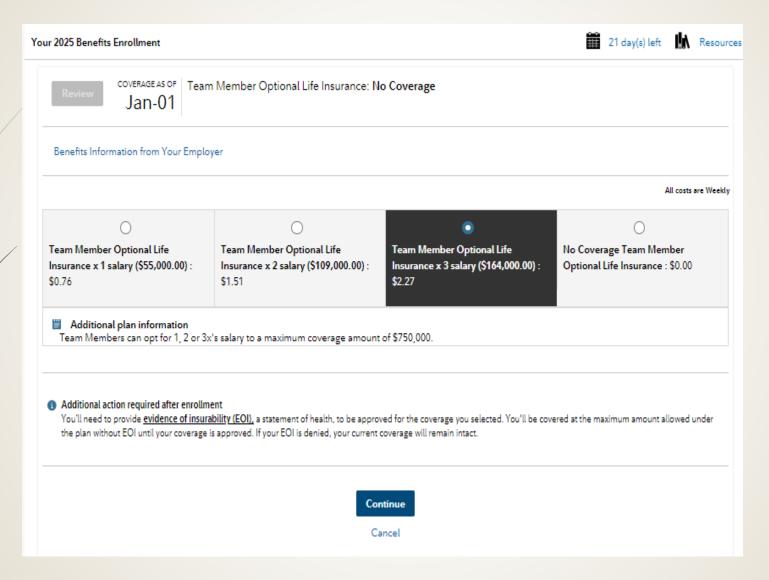
If you have an eligible spouse/domestic partner, you can elect Spouse optional life insurance. Once you've made your election, tap continue.



If you do not have an eligible dependent on your account, you will not be able to enroll them in coverage. Ex: an eligible child is not on your account, so you cannot erroll in Dependent Optional Life.

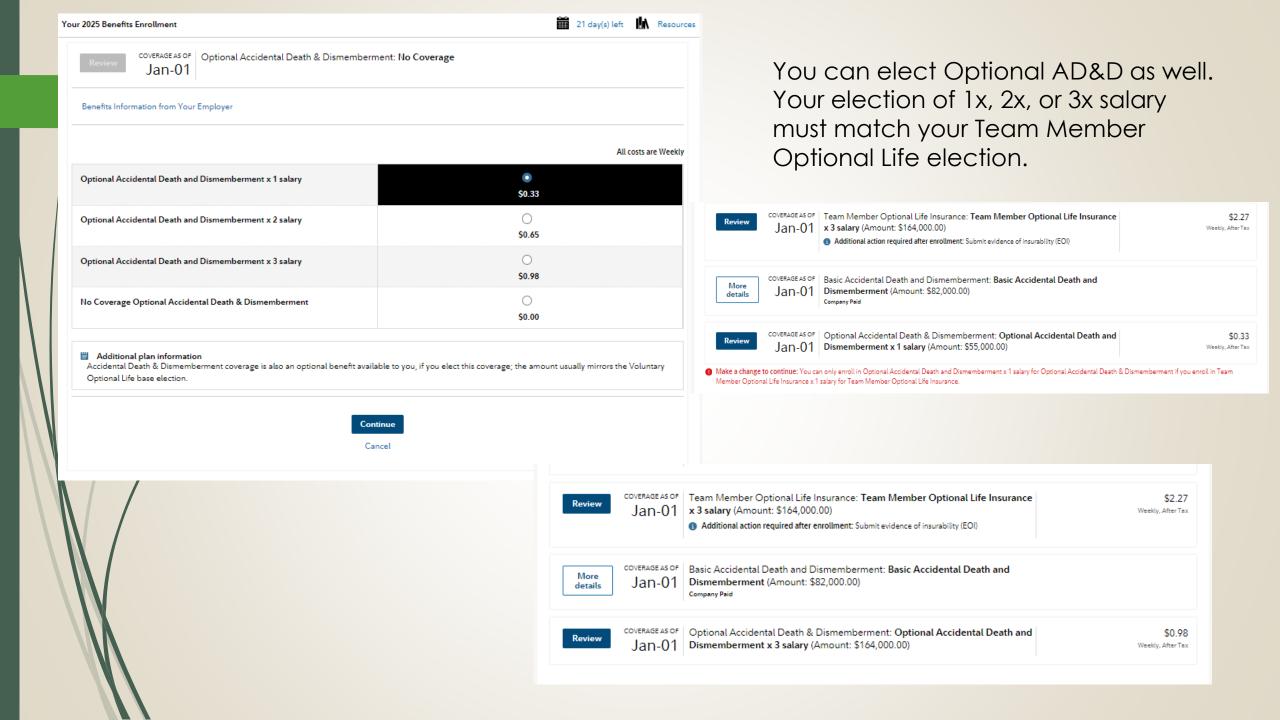


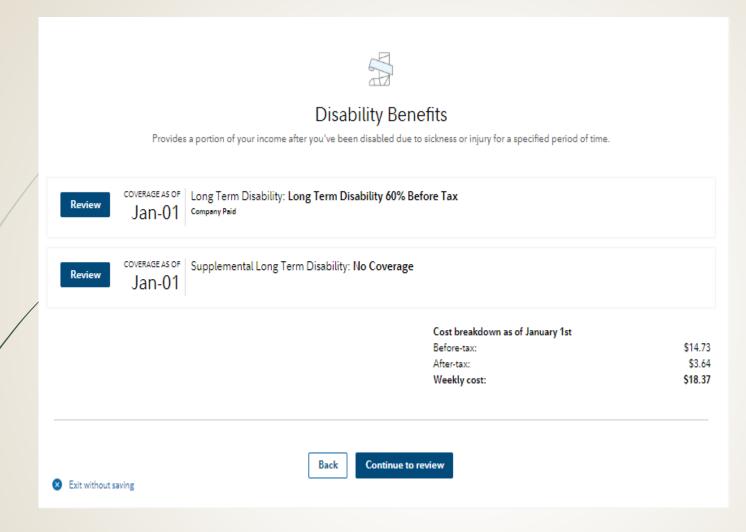
If you elect Spouse Optional Life, you must also elect Team Member Optional Life Insurance



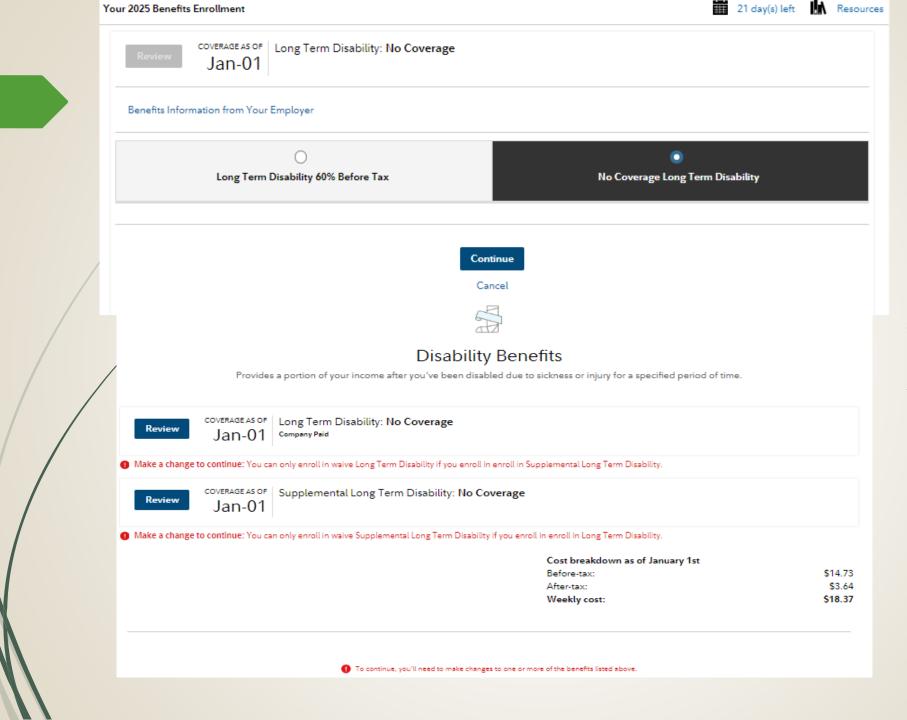
You can also elect to enroll in Team Member Optional Life Insurance. Select the benefit amount you wish to enroll. If EOI is required, you will receive a message notifying you of this.

Tap continue once you've made your selection.

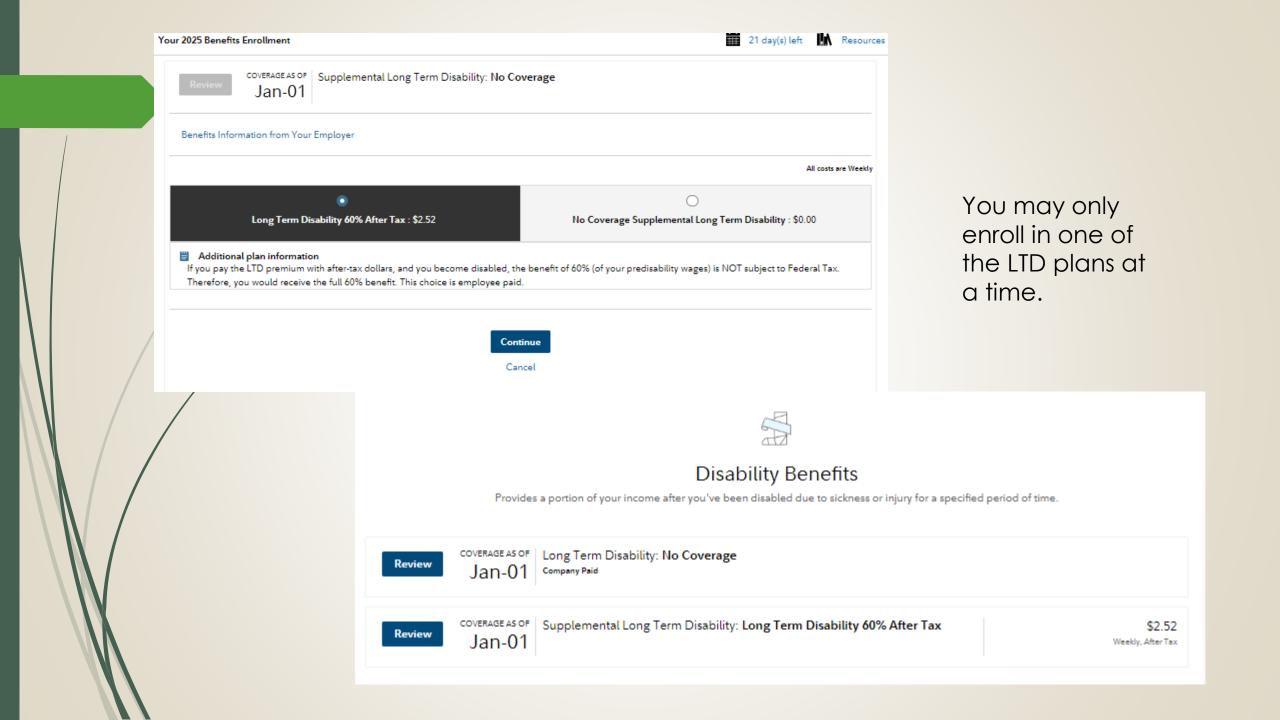


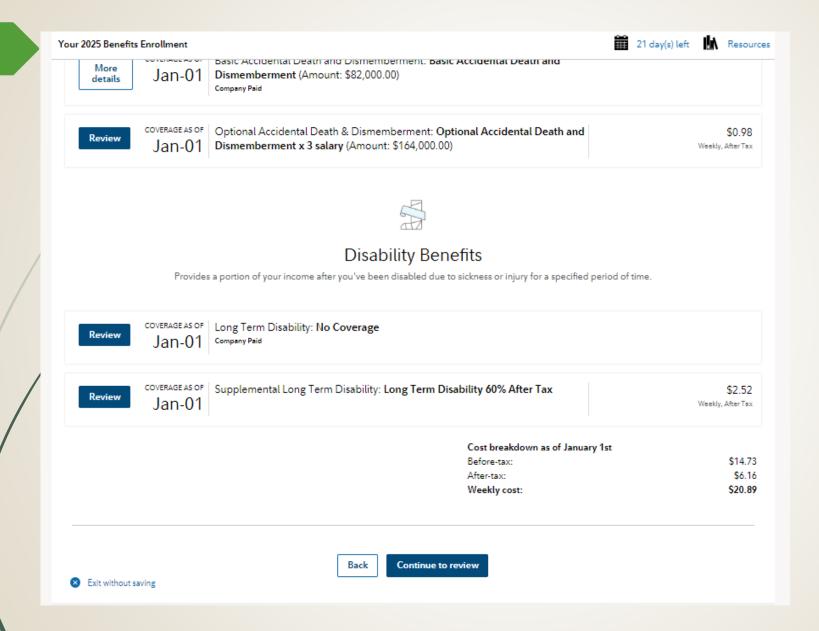


You have two options for Long Term Disability benefits, an employer paid before tax plan, or an employee paid after tax plan.

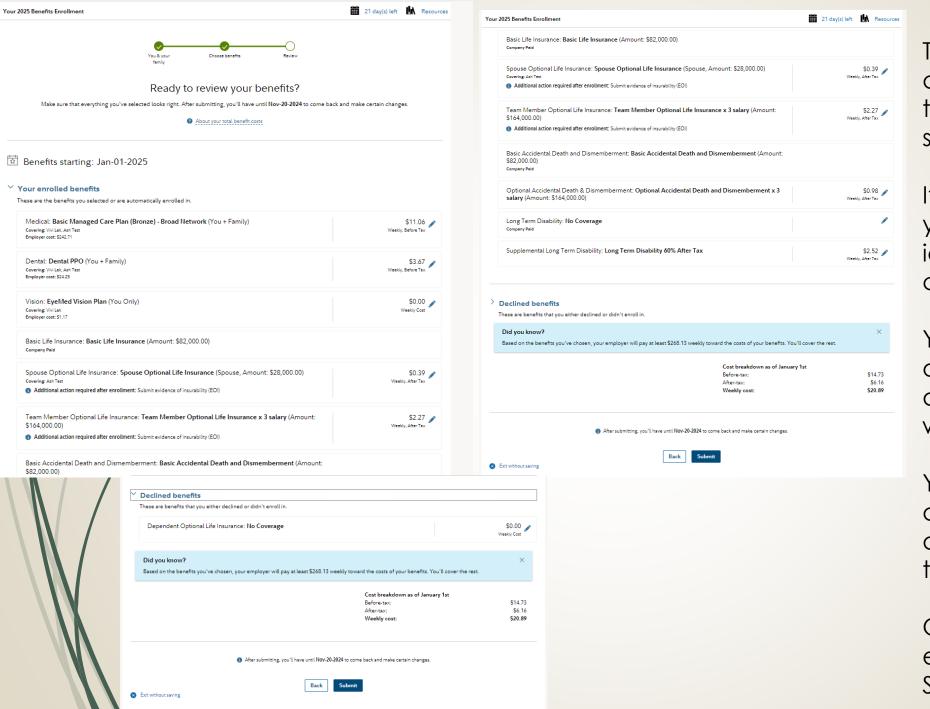


You must elect one of the Long Term Disability plans, you cannot waive the coverage.





Once you've made all your benefit elections, select Continue to review at the bottom of the screen.



The review page displays all your benefit elections to verify prior to submitting your elections.

If anything is incorrect you can select the pen icon next to the benefit cost to edit the election.

You can also review any of the benefits you declined to enroll in as well.

Your total benefits before and after tax cost break down is also displayed at the bottom of the screen.

Once you verify your elections are correct, hit Submit.

Confirmation Page

PRRC. INC. 21 day(s) left Resources Log out Your 2025 Benefits Enrollment 21 day(s) left Resources Your 2025 Benefits Enrollment Vision: EyeMed Vision Plan (You Only) \$0.00 Covering: Vivi Lek Weekly Cost Employer cost: \$1.17 Saved on October 30, 2024 at 8:51 PM, ET A confirmation of your benefit selections will be sent to your email address on file. Basic Life Insurance: Basic Life Insurance (Amount: \$82,000.00) Thanks, Vivi. Your choices have been saved. Print You have completed this life event: Annual enrollment. The amount of time it takes for your carrier to receive and process your benefit choices may Spouse Optional Life Insurance: No Coverage \$0.00 Weekly Cost Please note: The new cost of your benefits may begin with your first paycheck of the new plan year. Additional action required | Spouse Optional Life Insurance (Spouse) (Amount: \$28,000.00) Pending coverage: Ash Test Additional action required: Evidence of insurability (EOI) You must provide evidence of insurability (EOI) for the requested coverage. You'll receive the maximum amount of coverage allowed under the plan You must provide evidence of insurability to be approved for coverage listed under effective date Jan-01-2025. You'll receive the maximum amount of coverage allowed under without EOI until it's approved. The cost of your coverage may change once your EOI is processed. the plan without EOI until it's approved. Team Member Optional Life Insurance: No Coverage \$0.00 When will I get my new health benefit ID cards? Weekly Cost If you enroll in your benefits by November 20, 2024, you'll receive your health benefits ID cards around January 1. Enrolling after November 20, 2024 will most likely delay the Additional action required | Team Member Optional Life Insurance x 3 salary (Amount: \$164,000.00) arrival of your cards. Please keep in mind that not all carriers send cards. You may also not get new cards if your enrollments haven't changed from the previous year. If you don't You must provide evidence of insurability (EOI) for the requested coverage. You'll receive the maximum amount of coverage allowed under the plan receive your cards by January 10, please contact the carrier. without EOI until it's approved. The cost of your coverage may change once your EOI is processed. Basic Accidental Death and Dismemberment: Basic Accidental Death and Dismemberment (Amount: Review Your Beneficiaries \$82,000.00) Company Paid Make sure all your beneficiary designations are current and that their information is up to date. Optional Accidental Death & Dismemberment: Optional Accidental Death and Dismemberment x 3 \$0.98 salary (Amount: \$164,000.00) Weekly, After Tax These are the benefits for Vivi Lek Long Term Disability: No Coverage Review your benefit selections Company Paid Supplemental Long Term Disability: Long Term Disability 60% After Tax \$2.52 Benefits starting: Jan-01-2025 Weekly, After Tax These are the benefits you selected or are automatically enrolled in. [∨] Declined benefits Medical: Basic Managed Care Plan (Bronze) - Broad Network (You + Family) \$11.06 Covering: Vivi Lek, Ash Test Weekly, Before Tax These are benefits that you either declined or didn't enroll in. Employer cost: \$242.71 Dependent Optional Life Insurance: No Coverage \$0.00 Dental: Dental PPO (You + Family) \$3.67 Covering: Vivi Lek, Ash Test Weekly, Before Tax

Important information

For plan sponsor use only.

Screenshots for illustrative purposes only.

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